

**GENERAL MILL WORKER (GMW-Mouse gang)**

<b>Sugar Industry Classification:</b>	Up to Level 2 (depending on experience and training)
<p><b>Position Purpose:</b></p> <p>This position reports to the Services supervisor and is responsible for general cleaning and labouring duties around the factory and onsite.</p> <p><i>Duties of this position include, but are not limited to:</i></p> <ul style="list-style-type: none"> <li>• Working around and with heavy fixed plant and machinery removing process materials.</li> <li>• Removal of cane billets around conveyors and plant using hand tools.</li> <li>• Removal of bagasse around conveyors and plant using hand tools.</li> <li>• Hosing and removal of process spills around factory areas.</li> <li>• Assisting tradespersons and mill personnel.</li> <li>• Degreasing of factory fixed plant and process items.</li> <li>• Any task assigned by your supervisor within your skillset.</li> </ul>	
<p><b>Length of Seasonal Work</b></p> <p>Historically, the crushing season commences start of June through to November/ December each year. The length of the season is heavily dependent on crop size, weather conditions and factory reliability.</p>	
<p><b>Fitness for Duty</b></p> <p>Prior to being offered employment, you will be required to undergo fitness for duty screening to test for the presence of alcohol and/or illicit substances. The Company will cover expenses related to this testing.</p>	
<p><b>Hours of Work</b></p> <p>Mulgrave Mill operates 24 hours a day, 7 days a week during the crushing season. Seasonal positions for the crushing season involve shift work depending on what role is being undertaken. It is a requirement that all candidates are able to work shift work even if initially you are not successful in obtaining a shift role. The crushing shift roster works on an 8hr shift following a continuous crushing pattern. In addition to ordinary hours, there is an expectation for employees to be available to work reasonable amounts of overtime although overtime is not guaranteed by the Company.</p>	
<p><b>Qualifications/ Licences/ Tickets:</b></p> <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>• Current Driver's Licence</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Confined space</li> <li>• Forklift – Code <b>LF</b></li> <li>• Skid steer – bobcat</li> </ul>	
<p><b>Training:</b></p> <ul style="list-style-type: none"> <li>• Satisfactory completion of internal on-the-job training</li> </ul>	
<p><b>Other Essential Criteria:</b></p> <ul style="list-style-type: none"> <li>• Safety focused</li> <li>• Strong communication and interpersonal skills</li> <li>• Ability to work a continuous shift roster</li> <li>• Self-motivated</li> <li>• Ability to work in a team environment</li> <li>• Ability to train other personnel</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Experience in the sugar industry</li> <li>• Previous experience with operating plant or part of a process</li> </ul>	

## POSITION REQUIREMENTS - GENERAL MILL WORKER

*Below are some descriptions of various physical requirements for this role. Pictures are indicative and actual tasks may vary.*

### Physical Requirements:

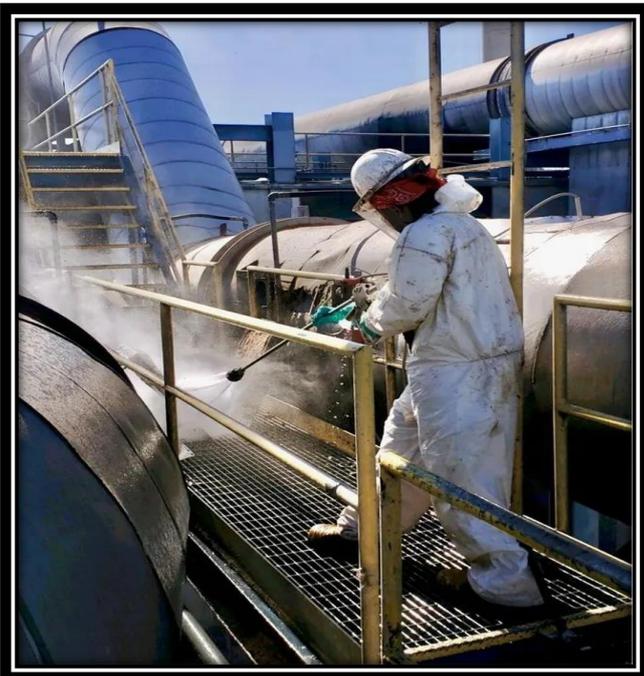
- Ability to be able to operate machinery or vehicles.
- Ability to perform shiftwork and weekend work.
- Ability to perform work while wearing appropriate PPE e.g. long clothing, hearing and eye protection.
- Ability to work in a hot, moist environment.
- Ability to perform work in a standing position for long periods in a vibrating environment.
- Ability to walk and climb stairs regularly as well as the ability to bend and work with back hunched for short periods.
- Ability to lift and carry loads in accordance with the Manual Tasks Advisory Standard 2000.
- Hearing – ability to hear and differentiate radio and phone communications and alarms in a noisy environment.

Eyesight – ability to satisfy the vision requirements for a Qld Driver's Licence.

### Shovelling and cleaning up of various materials including oil and grease and process material



### Water blasting Fixed plant and factory flooring



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### Cleaning up spilt process material



### Climbing stairs



### Pushing and pulling to move loads

