



Position Vacant

MSF Sugar Pty Ltd is an integrated grower, processor, marketer and exporter of raw sugar. We are Australia's largest sugarcane farmer, second largest raw sugar exporter and third largest miller. MSF Sugar has a 124 year heritage in Australia and a future which centres on being an efficient, reliable, high quality supplier of sugar to international markets.

Boilermaker Tradesperson – Cane Rail Mulgrave Mill

Applications are invited for the position of Boilermaker Tradesperson – Cane Rail to join the MSF Sugar team.

This is a fulltime position, located at our Mulgrave Mill, which is approximately 20km south of Cairns.

This role forms part of the Mulgrave Mill's Cane Rail Maintenance team. This diverse role will have you working independently and as part of a team, in a workshop or onsite between Redlynch and Babinda. You will be required to respond to call outs for cane bin derailments during the crushing season, maintaining and repairing rail line, crossings, rail bridges, earth moving and other associated equipment.

The position requires weekend work and calls outs during the crushing season.

To be considered for the role, you will ideally have:

- Certificate III Boilermaker Trade
- Dogman HRWL
- A current Driver's Licence
- "MR" Class Licence
- Construction Industry White Card
- Working at Heights

MSF Sugar offers a supportive and positive team environment. This is an exciting opportunity to be part of a major player in Australian agribusiness.

Applicants will be required to undergo pre-employment drug and alcohol testing, and some positions may also require a medical assessment.

Further information can be found on our website or by contacting:

Nigel Way – Work Execution Superintendent

Email: nigelway@msfsugar.com.au

To apply, click 'Apply for this job' via Seek.

Applications close on **31st January 2020**.



Position Description

Position Title:	Cane Rail Boilermaker
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POSITION AUTHORISATION

Incumbent:	 <i>(Signature)</i> <i>(Date)</i>
Prepared By:	Cane Rail Superintendent <i>(Signature)</i> <i>(Date)</i>
Approved By:	Engineering Manager <i>(Signature)</i> <i>(Date)</i>

POSITION DEMOGRAPHICS

Business Group / Division:	Mulgrave Mill
Reports Directly To:	Cane Rail Supervisor
Reports Indirectly To:	Cane Rail Superintendent
Team Membership:	Cane Rail Maintenance Team – Engineering
Work Site:	Mulgrave Mill
Job Status:	Permanent – Fulltime
Qualifications / Experience:	<ul style="list-style-type: none"> • Certificate III Fabrication trade, Boilermaker. • Civil construction. • Construction Industry White card. • Rail maintenance, bridge maintenance.

POSITION PURPOSE

A Cane Rail Boilermaker forms part of a maintenance team responsible in supporting the achievement of the site’s business plans. Actively promotes the company’s objectives within the position defined responsibility areas.

This position supports ongoing maintenance and capital programs of cane rail infrastructure which ultimately enhances the cane transport operations to meet the current Mill business plan targets.

As a member of a Rail Gang the Cane Rail Boilermaker is also expected to support improvement in systems of work with the responsibility area to improve productivity and safety behaviour.

AUTHORITY TO ACT

In accordance with the company Delegations of Authority policy.



Position Description

KEY RELATIONSHIPS

(Internal & External)

Membership and support of the maintenance team to ensure an overall business perspective is maintained. The Cane Rail Boilermaker supports the remaining Cane rail Maintenance team members to deal with ongoing maintenance issues within the responsibility area. Additional relationships need to be established with:

- Cane Supply Supervisors and team members
- Rollingstock Supervisors and maintenance team
- Civil contractors
- Civil Engineers

KEY RESULT AREAS

Areas	Elements
Safety Compliance	<ul style="list-style-type: none"> • Attend tool box meetings. • Support WH&S audits when required. • Environmental issues well managed and all employees given awareness. • Working within a team using safe systems of work. • Where required complete risk assessments and permits prior to undertaking tasks.
Transport Performance	<ul style="list-style-type: none"> • Attend and rectify cane bin derailment faults in a timely manner. • Attend and rectify rail line faults in a timely manner. • Your team will follow a rotating on call roster during the crushing season for out of hour's derailments and rail line fault work. <i>(A company vehicle will be provided to attend these call outs)</i>
HR/People	<ul style="list-style-type: none"> • Undertake training and skills development as identified and directed. • Industrial issues addressed in a timely constructive manner. • Adhere to site policies and procedures.
Teams/Plans	<ul style="list-style-type: none"> • Operational / maintenance team members understand the changes required in the current economic climate and funding constraints. • Valuable contribution to the Cane Rail Maintenance team. • Follow maintenance and capital work plans as scheduled. • Keep suitable and appropriate documented records as per site policy and procedures.
Cane Rail Maintenance	<ul style="list-style-type: none"> • Driving work vehicle to and from site • Setting up equipment • Performing bridge maintenance • Replacing sleepers, rail line and fixings • Directing earthmoving equipment • Light to heavy manual labour • Preparing and welding rail line • In field repairs of cane bins • Maintenance and repairs of earthmoving equipment. • Rectifying derailments • Inspections and audits



Position Description

SKILL REQUIREMENT

Areas	Elements
Essential Skills	<ul style="list-style-type: none">• C class driver's license• Well-developed teamwork, organisational and time management skills.• Ability to work autonomously.• Apply WH&S management principals and processes in the workplace.• High physical capacity
Desirable Skills	<ul style="list-style-type: none">• MR / HR driver's license• Dogman high risk work license• Working at heights• Ability to enlist co-operation• Self-organised

GENERAL

This document outlines the unique characteristics of this position as a guide to role, scope and responsibilities of the position and skills required of the position incumbent.

In addition to these responsibilities the incumbent is an employee of MSF Sugar and as such is accountable to the code of employee behaviour (Code of Conduct) defined by management and related to the company ten overarching policy statements.

Furthermore the incumbent's role is not limited to the areas defined but subject to the organization's needs, may be varied from time to time consistent with the incumbent's training and skills.

Finally, this document serves primarily to make clear to the incumbent the areas of organization activity for which the incumbent has sole or team member responsibility. Standards within which tasks are to be performed, performance is measured and targets are set for improvement will be covered under performance review and continuous improvement processes.