

## Trade Assistant / General Hand

<b>Sugar Industry Classification:</b>	Up to Level 4 ( <i>depending on experience and training</i> )
<p><b>Position Purpose</b></p> <p>This position reports to the Production Supervisor and is required to provide services to support production at the factory site by operating process plants and machinery such as non-slew crane, forklift, end-loader, bobcat, overhead crane and truck.</p> <p><i>Duties of this position include, but are not limited to:</i></p> <ul style="list-style-type: none"> <li>• Safely carry out operations, maintenance and inspections on plants and machinery within scope of responsibility whilst following procedures, using appropriate PPE, meeting quality control and making recommendations for improvements.</li> <li>• Perform basic plants and machinery troubleshooting and report defects as required.</li> <li>• Clean various areas within the factory including but not limited to such areas as cane receivable station, cane belt, shredder and general housekeeping as required.</li> <li>• Assist the Shift Supervisor and/or Work Execution Superintendents as required during mill breakdowns and scheduled maintenance.</li> </ul>	
<p><b>Qualifications / Licences / Tickets</b></p> <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>• Current Driver's Licence</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Confined Space</li> <li>• Forklift – Code <b>LF</b></li> <li>• Bobcat – Code <b>LS</b></li> <li>• End Loader – Code <b>LL</b></li> <li>• Truck Licence – Code <b>HR</b></li> </ul>	
<p><b>Training</b></p> <p>Satisfactory completion of internal on-the-job training in plant operations.</p>	
<p><b>Physical Requirements</b></p> <ul style="list-style-type: none"> <li>• Ability to perform work while wearing appropriate PPE (e.g. long clothing, hearing and eye protection, etc.)</li> <li>• Ability to work in a hot, moist environment.</li> <li>• Ability to perform work in a standing position for long periods in a vibrating environment.</li> <li>• Ability to walk and climb stairs regularly as well as the ability to bend and work with back hunched for short periods.</li> <li>• Ability to lift and carry loads in accordance with the Manual Tasks Advisory Standard 2000.</li> <li>• Hearing – ability to hear and differentiate radio and phone communications and alarms in a noisy environment.</li> <li>• Eyesight – ability to satisfy the vision requirements for a Qld Driver's Licence.</li> </ul>	
<p><b>Other Criteria</b></p> <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>• Safety focused</li> <li>• Strong communication and interpersonal skills</li> <li>• Self-motivated</li> <li>• Ability to work in a team environment</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Experience in the sugar industry</li> <li>• Basic understanding of machinery operations and process control systems</li> </ul>	