



MSF Sugar Pty Ltd is an integrated grower, processor, marketer and exporter of raw sugar. We are Australia's largest sugarcane farmer, second largest raw sugar exporter and third largest miller. MSF Sugar has a 124 year heritage in Australia and a future which centres on being an efficient, reliable, high quality supplier of sugar to international markets.

Tradesperson - Trailer Maintenance

Applications are invited for the position of Tradesperson – Trailer Maintenance to join the MSF Sugar team. This is a fulltime position, located at Maryborough which is a beautiful heritage town located three (3) hours north of Brisbane and only a 30 minutes' drive to Hervey Bay. A short drive to the Sunshine Coast and numerous beautiful beaches, the Fraser Coast region is perfect for someone seeking work/life balance or looking for a sea change.

This role forms part of the Maryborough Trailer maintenance team and is responsible for supporting the achievement of the Maryborough Mills business plans and goals within the position's defined responsibility areas.

Reporting to the Reliability Engineer, this position as part of the maintenance team will conduct the:

- MSF Sugar Fleet trailer maintenance on 32B-doubles trailers and 100 single trailers under an accredited NHVAS program; and
- Improvement in the systems of work within the responsibility area to maximise and improve productivity and safety behaviour.

To be considered for this role you will ideally have

- Engineering trade qualifications (mechanical) essential or a suitably deemed qualified person.
- Minimum 3 years' experience.
- Driver's license essential.
- "MC" class licence.
- Loader ticket.
- High Risk Work License (Forklift) or be prepared to obtain.
- Ag Pilot accreditation.
- Knowledge of Guidelines for Excess Dimension for Agricultural Vehicles and Agricultural Combinations and other associated legislation.

MSF Sugar offers a supportive and positive team environment. This is an exciting opportunity to be part of a major player in Australian agribusiness.

Applicants may be required to undergo pre-employment medical and drug and alcohol testing.

Further information can be found on our website or by contacting:

Michael Wroe – Mechanical Engineering Manager

Phone: 0419740265

To apply, click 'Apply for this job' via SEEK.

Applications close on **27th February 2019**.

POSITION DESCRIPTION

POSITION TITLE:	Tradesperson – Trailer Maintenance
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POSITION AUTHORISATION

INCUMBENT:	TBA (Signature) (Date)
PREPARED BY:	Mechanical Engineering Manager (Signature) (Date)
APPROVED BY:	General Manager – Maryborough Region (Signature) (Date)

POSITION DEMOGRAPHICS

Business Group/Division:	Maryborough Mill
Reports Directly to:	Reliability Engineer – Maryborough Mill
Reports Indirectly to:	Cane Supply Manager – Maryborough Mill
Subordinates:	Nil
Team Membership:	MSF Sugar Maryborough Mill Trailer Maintenance team
Work Site:	MSF Sugar Maryborough Mill
Job Status:	Permanent – Fulltime <i>38 hours/week – 40 hours for 6 months (crush) – 7am to 3:30pm Mon to Fri & 36 hours for 6 months (slack) – 6:30am to 4pm Mon to Thur. Additional hours as required, which will be compensated for as per the Enterprise Agreement.</i>
Qualifications/Experience:	<ul style="list-style-type: none"> • Engineering trade qualifications (mechanical) essential or a suitably deemed qualified person • Minimum 3 years' experience • Driver's license essential • "MC" class license • Loader ticket • High Risk Work License (Forklift) or be prepared to obtain • Ag Pilot accreditation. Knowledge of Guidelines for Excess Dimension for Agricultural Vehicles and Agricultural Combinations and other associated legislation.

POSITION PURPOSE

The Tradesperson – Trailer Maintenance position forms part of the Maryborough Mill Trailer Maintenance team and is responsible for supporting the achievement of the Maryborough Mill business plans and goals within the positions defined responsibility areas.

Reporting to the Reliability Engineer, this position will conduct the:

- MSF Sugar fleet maintenance program; and
- Improve the systems of work within the responsibility area to maximise and improve productivity and safety behaviour.

AUTHORITY TO ACT

In accordance with the company Delegations of Authority policy.

KEY RELATIONSHIPS **(Internal & External)**

- MSF Sugar maintenance teams
- Weighbridge Supervisor
- Cane Supply Manager
- Safety Advisor
- Purchasing/Stores Officer – Maryborough Mill
- Harvest team members
- Agriculture Supervisors
- Service Contractors

KEY RESULT AREAS

Areas	Elements
Safety Compliance	<ul style="list-style-type: none">• Maintain and comply with systems and procedures for work in accordance with workplace health & safety and environmental obligations.• Active involvement in identifying safety issues and hazards.• Lead and drive safety behaviours including safety incident reporting.
Transport Operations	<ul style="list-style-type: none">• Carry out maintenance of MSF Sugar Fleet IAW NHVAS Maintenance Management Procedure Manual. (planned & unplanned).• Conduct general maintenance activities from time to time.• Drive Prime Movers to the best practice standards.• Manage priorities - Consider safety, reliability, cost and efficiency in daily decision making.
Teams / Plans	<ul style="list-style-type: none">• Daily operation planning in consultation with the Reliability Engineer.
Recording / Reporting	<ul style="list-style-type: none">• Maintain a detailed log book.

SKILL REQUIREMENT

Areas	Elements
Enabling Skills	<ul style="list-style-type: none"> • Keyboard skills. • Basic level Microsoft Officer (i.e. Microsoft Word, Excel, etc.) • Basic report writing and research skills.
Essential Skills	<ul style="list-style-type: none"> • Ability to effectively carry out Fleet Maintenance. • Ability to enlist co-operation from other team members. • Ability to prioritise and forward plan. • Ability to operate machinery (Prime Movers, Quick Hitch, Forklift, etc.) • Equipment performance monitoring and problem solving. • Report writing, record keeping, maintenance logs. • Ability to work effectively within a dedicated sugar industry work team (i.e. punctual, reliable, thoughtful and diligent). • Ability to carry out workplace occupational health and safety procedures. • Well-developed organisational and time management skills. • Effective communication and negotiation skills.
Desirable Skills	<ul style="list-style-type: none"> • Report keeping.
Other Criteria	<p>Capacity to work in the following situations:</p> <ul style="list-style-type: none"> • Operate with minimal direction and under general supervision. • Outdoor environment in the Mill Yard and on cane farms in a full range of climatic conditions both day and night. • Handling, lifting or carrying objects weighing up to 20kg. • Inputting data on a computer. • Non-smoking worksites.

GENERAL

This document outlines the unique characteristics of this position as a guide to role, scope and responsibilities of the position and skills required of the position incumbent.

In addition to these responsibilities the incumbent is an employee of MSF Sugar and as such is accountable to the code of employee behaviour (Code of Conduct) defined by management and related to the company ten overarching policy statements.

Furthermore the incumbent's role is not limited to the areas defined but subject to the organization's needs, may be varied from time to time consistent with the incumbent's training and skills.

Finally, this document serves primarily to make clear to the incumbent the areas of organization activity for which the incumbent has sole or team member responsibility. Standards within which tasks are to be performed, performance is measured and targets are set for improvement will be covered under performance review and continuous improvement processes.